

CORPORATE TEAMS: TOP SALARIES, TOP SATISFACTION CONTINUE TO LEAD THE PROFESSION

In 2025, corporate legal teams once again reported the highest average salaries and salary satisfaction levels.

While salaries only increased slightly from 2024, structured reviews and generous benefits continue to make in-house roles attractive for legal professionals. These perks offer both tangible rewards and promising long-term career growth.

2024 vs 2025

KEY INSIGHTS	2024	2025	TREND
Average salary	\$146,019	\$151,989	↑ 4%
Proportion eligible for bonuses	59%	64%	↑ 5 percentage points
Received a promotion or pay rise (past 1-2 years)	81%	81%	Stable
Discussion around education/training needs	19%	14%	↓ 5 percentage points
Satisfaction with current salary	N/A	54%	–

Key insights

- 💡 The highest average salary and bonus levels across the legal profession
- 💡 Strong career progression, with 81% receiving a raise or promotion in the past two years
- 💡 The highest salary satisfaction of all organisation types

How does your sector compare?

Organisation type	Salary growth	Bonus opportunity	Career progression	Salary satisfaction
Corporate	Steady	Strong	Strong	Highest
Law firms	Modest	Slight	Slight	Moderate
Government agencies	Strong	Small	Strong	Moderate
NFP/CLCs	Strong	Minimal	Strong	Moderate
Micro/boutique firms	Strongest	Strong	Moderate	Lowest

Want deeper insights?

Download today your copy of the 2025 Australian Legal Salary Survey Report to uncover the latest trends shaping salaries, bonuses, and benefits across the legal profession.

