

LAW FIRMS: STEADY REWARDS WITH ROOM FOR GROWTH

In 2025, law firms saw moderate salary increases and a solid uptick in bonus value.

While they remain below corporate roles in pay and satisfaction, these law firms offer a structured path for early-career lawyers to grow, with strong average raise rates and clear review frameworks.

2024 vs 2025

KEY INSIGHTS	2024	2025	TREND
Average salary	\$104,869	\$107,367	↑ 2%
Proportion eligible for bonuses	47%	41%	↓ 6 percentage points
Received a promotion or pay rise (past 1-2 years)	69%	68%	↓ 1 percentage point
Discussion around education/training needs	19%	10%	↓ 9 percentage points
Satisfaction with current salary	NA	44%	-

Key insights

- 💡 Modest salary growth
- 💡 Strong rates of rises or promotion (68%)
- 💡 Decline in education/training needs

How does your sector compare?

Organisation type	Salary growth	Bonus opportunity	Career progression	Salary satisfaction
Corporate	Steady	Strong	Strong	Highest
Law firms	Modest	Slight	Slight	Moderate
Government agencies	Strong	Small	Strong	Moderate
NFP/CLCs	Strong	Minimal	Strong	Moderate
Micro/boutique firms	Strongest	Strong	Moderate	Lowest

Want deeper insights?

Download today your copy of the 2025 Australian Legal Salary Survey Report to uncover the latest trends shaping salaries, bonuses, and benefits across the legal profession.

