

GOVERNMENT AGENCIES: SOLID SALARY GROWTH WITH DEPENDABLE BENEFITS

In 2025, government agency lawyers experienced one of the strongest salary increases across all sectors.

Although bonus opportunities are limited, these roles offer long-term stability. They also provide steady career progression and the chance to do meaningful work that makes a real impact in public service.

2024 vs 2025

KEY INSIGHTS	2024	2025	TREND
Average salary	\$101,718	\$108,663	↑ 7%
Proportion eligible for bonuses	7%	9%	↑ 2 percentage points
Received a promotion or pay rise (past 1-2 years)	79%	81%	↑ 2 percentage points
Discussion around education/training needs	18%	12%	↓ 6 percentage points
Satisfaction with current salary	NA	51%	–

Key insights

- 💡 The highest base salary growth, second only to boutique law firms
- 💡 Strong career progression, with 81% receiving a promotion or pay rise
- 💡 Decline in education/training discussions

How does your sector compare?

Organisation type	Salary growth	Bonus opportunity	Career progression	Salary satisfaction
Corporate	Steady	Strong	Strong	Highest
Law firms	Modest	Slight	Slight	Moderate
Government agencies	Strong	Small	Strong	Moderate
NFP/CLCs	Strong	Minimal	Strong	Moderate
Micro/boutique firms	Strongest	Strong	Moderate	Lowest

Want deeper insights?

Download today your copy of the 2025 Australian Legal Salary Survey Report to uncover the latest trends shaping salaries, bonuses, and benefits across the legal profession.

