

# NOT-FOR-PROFIT ORGANISATIONS: SEE A BOOST IN PAY, PROGRESSION AND PARITY

In 2025, legal professionals in not-for-profit and community legal centres (NFP/CLC) saw significant salary increases and high rates of promotion.

Salary satisfaction levels are on par with better-paying sectors. This is a testament to the intrinsic rewards and growing recognition in this space. However, bonuses remain rare and structured reviews are less common than elsewhere.

## 2024 vs 2025

KEY INSIGHTS	2024	2025	TREND
Average salary	\$106,820	\$114,471	↑ 7%
Proportion eligible for bonuses	7%	7%	Stable
Received a promotion or pay rise (past 1-2 years)	69%	82%	↑ 13 percentage points
Discussion around education/training needs	14%	17%	↑ 3 percentage points
Satisfaction with current salary	NA	50%	–

## Key insights

- 💡 Moderate salary growth
- 💡 High rates of promotion or raises (82%)
- 💡 Salary satisfaction levels matching government roles

## How does your sector compare?

Organisation type	Salary growth	Bonus opportunity	Career progression	Salary satisfaction
Corporate	Steady	Strong	Strong	Highest
Law firms	Modest	Slight	Slight	Moderate
Government agencies	Strong	Small	Strong	Moderate
NFP/CLCs	Strong	Minimal	Strong	Moderate
Micro/boutique firms	Strongest	Strong	Moderate	Lowest

## Want deeper insights?

Download today your copy of the 2025 Australian Legal Salary Survey Report to uncover the latest trends shaping salaries, bonuses, and benefits across the legal profession.

